

Application for the review of a premises licence or club premises certificate under the Licensing Act 2003

PLEASE READ THE FOLLOWING INSTRUCTIONS FIRST

Before completing this form please read the guidance notes at the end of the form.

If you are completing this form by hand please write legibly in block capitals. In all cases ensure that your answers are inside the boxes and written in black ink. Use additional sheets if necessary. You may wish to keep a copy of the completed form for your records.

You may wish to keep a copy of the completed for	orm for your records.	
I , lan Savill, on behalf of The Chief Inspecto	r of Weights and Measures	
(Insert name of applicant)		
apply for the review of a premises licence unde premises described in Part 1 below	er section 51 of the Licensing Act 2003 for the	
Part 1 – Premises or club premises details		
Postal address of premises or, if none, ordnanc	e survey map reference or description	
Ia Nire Road		
Cavershain		
Reading		
Post town	Post code (if known)	
Reading	RG45LT	
Name of premises licence holder or club holding	g club premises certificate (if known)	
•	g p	
Mr Tajender Singh Parmar		
Number of premises licence or club premises a		
Number of premises needee of club premises c	ertificate (if known)	
LP2001396	ertificate (if known)	
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LP2001396 Part 2 - Applicant details	ertificate (if known)	
LP2001396	ertificate (if known) Please tick ✓ yes	
Part 2 - Applicant details	Please tick ✓ yes	
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Part 2 - Applicant details I am I) an individual, body or business which is not a rauthority (please read guidance note 1, and complor (B) below)	Please tick ✓ yes responsible lete (A)	



(A) DETAILS OF INDIVIDUAL APPLICANT	(fill in as applicable)
Please tick ✓ yes	
Mr Mrs Miss M	Other title (for example, Rev)
Surname	First names
I am 18 years old or over	Please tick ✓ yes
Current postal address if different from premises address	
Post town	Post Code
Daytime contact telephone number	
E-mail address (optional)	
(B) DETAILS OF OTHER APPLICANT	
Name and address	
Telephone number (if any)	
E-mail address (optional)	



(C) DETAILS OF RESPONSIBLE AUTHORITY APPLICANT

Name and address	
lan Savill on behalf of The Chief Inspector of Weights and Measures Reading Borough Council Civic Offices Bridge Street Reading RG1 2LU	
Telephone number (if any)	
0118 9372477	
E-mail address (optional)	
ian.savill@reading.gov.uk	
This application to review relates to the following licensing objective(s)	
Please tick one or more boxes ✓	,
1) the prevention of crime and disorder	
2) public safety	
3) the prevention of public nuisance 4) the protection of children from harm	



Please state the ground(s) for review (please read guidance note 2)

The shop was visited during a Thames Valley Police under 18 test purchase exercise, where a 17 year old was able to purchase alcohol without being asked for proof of age. Less than four months later, the shop was visited again during a second under 18 test purchase, conducted by Reading Borough Council, where a 15 year old was able to purchase alcohol without being asked for proof of age.

The shop was then visited during a joint inspection by a Licensing Enforcement Officer and the Community Alcohol Partnership Officer. During this inspection a number of items required attention as outlined in the confirmation letter, dated 1st April 2019.

Therefore, the premises is failing in its duty to promote the licensing objectives of the prevention of crime and disorder and protecting children from harm.



Please provide as much information as possible to support the application (please read guidance note 3)

The premises licence holder has been in place since September 2017. The issues contributing to this review application began on the 25th October 2018 when the Premises Licence Holder failed a Thames Valley Police under age test purchase, when he sold alcohol to a 17 year old test purchaser without asking for proof of age.

Following an initial test purchase failure, it is expected that the business takes immediate steps to improve diligence by retraining, particularly around challenging for proof of age in practice, recording refusals and ensuring suitable signage is on display advising customers of the age verification policy. However, on the 18th February 2019, the shop failed a second test purchase, this time selling alcohol without asking for proof of age from a 15 year old test purchaser.

The time between the two failures was just under four months, and while this is outside the offence of persistently selling alcohol to a person under the age of 18 (two failures in three months) under \$147A of the Licensing Act 2003, it was not by far. Guidance on \$147A of the Licensing Act 2003 and \$182 Guidance states:

s147A Guidance

68. Amendments to the statutory guidance issued under section 182 of the 2003 Act (following revisions through the Police Reform and Social Responsibility Act 2011) recommend that where the offence of persistently selling alcohol to children has been committed at a premises that licensing authorities should review the premises licence with a view to considering revocation of the licence unless such a course is plainly not appropriate. To help this process, the police and trading standards should ensure that they notify licensing authorities about underage sales. This might be done through regular meetings with the licensing authority or through forums on which the police, trading standards and licensing authorities sit.

s182 Guidance

11.29 The Government recognises that the majority of licensed premises operate responsibly and undertake due diligence checks on those who appear to be under the age of 18 at the point of sale (or 21 and 25 where they operate a Challenge 21 or 25 scheme). Where these systems are in place, licensing authorities may wish to take a proportionate approach in cases where there have been two sales of alcohol within very quick succession of one another (e.g., where a new cashier has not followed policy and conformed with a store's age verification procedures). However, where persistent sales of alcohol to children have occurred at premises, and it is apparent that those managing the premises do not operate a responsible policy or have not exercised appropriate due diligence, responsible authorities should consider taking steps to ensure that a review of the licence is the norm in these circumstances. This is particularly the case where there has been a prosecution for the offence under section 147A or a closure notice has been given under section 169A of the 2003 Act. In determining the review, the licensing authority should consider revoking the licence if it considers this appropriate.

To assist in determining general compliance with the Licensing Act 2003 objectives, and to see if the business had been taking steps to make improvements following the test purchase failures, an inspection of the premises took place on the 20th March 2019 by a Licensing Officer of Reading Borough Council and the Community Alcohol Partnership Officer. Several matters were noted including a lack of authorisations to sell alcohol, no training records produced and no refusals log. These are practical issues and beyond some of the more administrative defects often found in licensed premises. A letter was sent (attached at Appendix 1 (minor modifications to paragraphing to hold it onto two pages)) by the Licensing Officer on the 1st April 2019 to the Premises Licence Holder advising of the shortcomings and how to remedy them.

The impact of the two failed test purchases does not appear to have landed with the Premises



Licence Holder and demonstrates that either there is wilful neglect of his responsibilities under the Licensing Act 2003 or he is simply ignorant of those obligations.

The shop is situated in an area of high deprivation (in 20% of most deprived UK- Indices of

Deprivation 2015) and this brings with it its own challenges. A shop that is seen as an easy target will eventually generate complaints from local residents and the resulting change in policy that the shop takes could lead to inflammatory situations. Disgruntled customers, who may be used to being served, are refused could potentially lead to acts of violence or abuse of the shop staff and other customers. The lack of response of the PLH to the two failures, demonstrated by the failings found on the inspection on the 20th March 2019, suggest that PLH does not have the prerequisites required for responsible retailing of alcohol and as such, the Trading Standards Service recommends the revocation of the premises licence.



Have you made an application for review relating to the	Please tick ✓ yes
premises before	
If yes please state the date of that application	Day Month Year
If you have made representations before relating to the pro and when you made them	emises please state what they were



P	ease	tick	1	Ves

I have sent copies of this form and enclosures to the responsible authorities and the premises licence holder or club holding the club premises certificate. as appropriate
 I understand that if I do not comply with the above requirements my

IT IS AN OFFENCE, UNDER SECTION 158 OF THE LICENSING ACT 2003, TO MAKE A FALSE STATEMENT IN OR IN CONNECTION WITH THIS APPLICATION. THOSE WHO MAKE A FALSE STATEMENT MAY BE LIABLE ON SUMMARY CONVICTION TO A FINE OF ANY AMOUNT.

Part 3 – Signatures (please read guidance note 4)

application will be rejected

Signature of applicant or applicant's solicitor or other duly authorised agent (please read guidance note 5). If signing on behalf of the applicant please state in what capacity.

Signature		
Date	7 th May 2019	
Capacity and Meas	-	ds Officer on behalf of the Chief Inspector of Weights
	ame (where not previously g with this application (please	iven) and postal address for correspondence read guidance note 6)
Post town		Post Code
Telephone	e number (if any)	
If you woo (optional)		vith you using an e-mail address your e-mail address





Mr Tajender Singh Parmar Best One 1a Nire Road Caversham Reading RG1 5LT APPENDIX 1

Alison Bell
Director of Environment and
Neighbourhood Services
Civic Offices, Bridge St, Reading, RG1 2LU
© 0118 937-3787

Our Ref: EVU 054001

e-mail: richard.french@reading.gov.uk

1st April 2019

Your contact is:

Mr Richard French, Licensing

Dear Sirs

L

Licensing Act 2003

Premises Licence Number: LP2001396

Premises: Best One

Premises Address: 1a Nire Road, Caversham, Reading

On the **20**th **March 2019** I visited your premises with my colleague Tessa Brunsden who is the Council's Community Alcohol Partnership Officer to ensure you are complying with the above premises licence and advise on any matters that may arise during the inspection. The visit was also to see what, if any, actions had been taken to prevent alcohol being sold to children as per the two test purchase failures on 25th October 2018 and 18th February 2019. During my inspection, I found a number of items that require your attention as outlined below:

- 1) Part B of the premises licence was on display however it was an out of date copy with the former licence holder on. Please ensure that the correct copy of Part B is displayed. If you require a copy of Part B then please contact the Licensing team.
- 2) Part A of the premises licence could not be produced. Two pages of Part A were found on the wall but the other pages were missing. Part A should not be on display. It should be kept securely in a folder or somewhere that can be accessed. If you require a copy of Part A then please contact the Licensing team.
- 3) No Section 57 notice could be located at the premises. This notice states where Part A of the premises licence is kept and who has custody of it. Please ensure this is rectified.



4) No staff could demonstrate that they had been authorised to sell alcohol. You should be aware that the mandatory condition attached to your licence states that all sales of alcohol must be made by or authorised by a personal licence holder. The Guidance to the Licensing Act at paragraph 10.33 states that the best way to authorise staff is individually and in writing. Please ensure that all staff are correctly authorised - preferably in writing.

Advisories

- 5) No training records could be produced for any member of staff. Training should cover the premises age verification policy; how to carry out and log refusals; how to identify persons who may be intoxicated, knowledge of the four licensing objectives, etc. It is concerning that given the test purchase failures that staff have not undertaken any written training which has been documented. We would expect staff to be trained within any business as a matter of best practice. You are therefore strongly advised to ensure that your staff are trained in their responsibilities in relation to alcohol sales.
- 6) No refusal book was in use at the premises. Again, we would expect all off licences in Reading to be using a refusal book or electronic refusal log as a matter of best practice particularly premises that have failed test purchases. You are strongly recommended to implement the use of a refusal book at the premises.
- 7) No incident book was in use at the premises. You are recommended to use an incident book to record any incident that undermines the promotion of the four licensing objectives.
- 8) It could not be demonstrated how long your CCTV recorded images for as the staff member was unable to use it. Please ensure that your CCTV system records for 31 days and provides coverage of the entire premises. This will assist in promoting the licensing objective of preventing crime and disorder.
- 9) Staff did not know what the four licensing objectives were. Please ensure these are refreshed as it is important that they are actively promoted.

Please ensure all of the above points (points 1-4) are rectified immediately. You are strongly recommended to implement points 5-9 as well as we have significant concerns over the sale of alcohol and lack of due diligence at the premises.

If you have any questions in relation to this letter then please contact me.

Yours faithfully

Mr Richard French Licensing Enforcement Officer

From:

Wheeler Simon <Simon.Wheeler@thamesvalley.pnn.police.uk>

Sent:

03 June 2019 16:04

To:

Licensing; Licensing

Cc:

Smyth Declan

Subject:

Best One, Thames Valley Police Representation

Attachments:

Best One 1A Nire Road TVP repreentation 03-06-19.docx; Best one APPENDIX

TVP1.docx; Best one APPENDIX TVP2.docx; Best One APPENDIX TVP3.docx

This is an EXTERNAL EMAIL. STOP. THINK before you CLICK links or OPEN attachments.

Please find attached Thames Valley Police representation in support of the review application regarding Best One, 1A Nire Road, Reading.

Regards

BW 5707

Police Constable 5787 Simon Wheeler | Neighbourhood Supervisor | Reading Town Centre | Reading LPA | Thames Valley Police | Advanced Practitioner Licensing

Address: Thames Valley Police, Reading Police Station, Castle Street, Reading, RG1 7TH Email simon.wheeler@thamesvalley.pnn.police.uk | Mobile 07973 231273 Switchboard 101



Thames Valley Police currently use the Microsoft Office 2007 suite of applications. Please be aware of this if you intend to include an attachment with your email. This communication contains information which is confidential and may also be privileged. Any views or opinions expressed are those of the originator and not necessarily those of Thames Valley Police. It is for the exclusive use of the addressee(s). If you are not the intended recipient(s) please note that any form of distribution, copying or use of this communication or the information in it is strictly prohibited and may be unlawful. If you have received this communication in error please forward a copy to: informationsecurity@thamesvalley.pnn.police.uk and to the sender. Please then delete the e-mail and destroy any copies of it. Thank you.

Click here to report this email as spam.

THAMES VALLEY POLICE

Division/Station: Reading Licensing Dept

From: PC 5787 Simon Wheeler To: Reading Licensing Authority

Ref: Best One Premises Licence Number LP2001396 Date: 3rd June 2019

Tel.No.

Subject :

Supportive review representation

I PC Simon Wheeler on behalf of the Chief Officer of Police for Thames Valley wish to provide this representation in support of the review process relating to Best One, 1A Nire Road, Reading, Berkshire.

Our representation is based on this premises failure to uphold the licensing objectives and more specifically the protection of children from harm by committing offences in relation to the sale of alcohol to persons under the age of 18, as well as a failure to provide sufficient training, authoristaions and refusals logs..

The sale of alcohol to children has serious impacts on society and can in certain circumstances lead to Child Crime Exploitation, anti-social behaviour and negative impacts on the health and well being of children.

As such the current Secretary of State's Section 182 Guidance pursuant to the Licensing Act 2003 specifically deals with this in Section 11.29, and outlines the following:

"The Government recognises that the majority of licensed premises operate responsibly and undertake due diligence checks on those who appear to be under the age of 18 at the point of sale (or 21 and 25 where they operate a Challenge 21 or 25 scheme). Where these systems are in place, licensing authorities may wish to take a proportionate approach in cases where there have been two sales of alcohol within very quick succession of one another (e.g., where a new cashier has not followed policy and conformed with a store's age verification procedures). However, where persistent sales of alcohol to children have occurred at premises, and it is apparent that those managing the premises do not operate a responsible policy or have not exercised appropriate due diligence, responsible authorities should consider taking steps to ensure that a review of the licence is the norm in these circumstances".

Furthermore the current Reading Borough Council statement of licensing policy states:

- 8.17 The Authority carries out joint test purchasing operations with other responsible authorities such as Thames Valley Police and Trading Standards as well as the Community Alcohol Partnership officer. Test purchasing operations will also be carried out to ensure that licensed premises are adhering to their age verification policy as per the mandatory conditions attached to all licences that sell alcohol.
- 8.18 Where a licensed premises is found to have sold alcohol to a child under the age of 18 years of age then the authority will look to take immediate remedial action against that premises and that licence holder. Similarly, if a premises is found to be selling alcohol in breach of it's licence conditions or the mandatory conditions, those are offences which the authority deems to be particularly serious and will look to take action to prevent a reoccurrence.
- 9.8 It is the Authority's view that the sale of alcohol or other age restricted products to children is completely unacceptable. The Authority will work with colleagues in Thames Valley Police, Trading Standards and the Community Alcohol Partnership to regularly carry out test purchases on licensed premises. The sale of alcohol to children is an offence under the Act. Any premises or licence holder that is found to be selling alcohol to children is likely to have enforcement taken against them.

9.9 A further offence of persistently selling alcohol to children has also been inserted into the Licensing Act 2003. This is defined as alcohol being sold to a child on two occasions within a period of three consecutive months. Any premises that is found to be persistently selling alcohol to children will, as per the Secretary of State's Guidance at paragraph 11.30, have that premises licence reviewed with a view to having it revoked.

9.10 As well as test purchasing exercises being undertaken to establish whether alcohol is being sold to children, test purchasing exercises will also be carried out to ascertain whether a premises is adhering to it's age verification policy. Most licences will have a condition stating what the premises' age verification policy should be. Further, the mandatory conditions on all premises licences that authorise the sale of alcohol clearly state that each premises must implement an age verification policy and that all sales must be carried out in accordance with that policy. Therefore, if a premises operates a Challenge 25 policy and only accepts certain photographic ID, then they will be tested to see that this is being done. It is the Authority's view that a Challenge 25 age verification policy should be adopted as best practice with only nationally accredited photo ID being acceptable as proof of age. Any premises found to be selling alcohol not in accordance with their own adopted age verification policy will be committing an offence which could lead to enforcement action being taken to prevent a reoccurrence.

On 25th October 2018 Thames Valley Police completed a test purchase process at Best One during which the Designated Premises Supervisor Mr Parmar sold a bottle of Bulmers Cider abv 4.0% to a female of seventeen years of age. Mr Parmar was issued with a fixed penalty notice for £90.00 for the offence committed which is understood to have been paid.

Thames Valley Police (TVP) are now also aware that a consequent re test purchase conducted by Trading standards officers on the 18th February 2019 resulted in a second failure leading to a fifteen year old being able to purchase alcohol..

It is of serious concern that the premises licence holder/ designated premises supervisor Mr Parmar having previously committed the offence of selling alcohol to a person under 18 years of age has failed to react in an appropriate manner and address this situation at the premises.

This not only led to a second test purchase failure in February 2019 but also the realisation that a number of rudimentary expectations such as suitable training, refusals logs and alcohol sales authorisations were not in place. (As cited within the Reading Borough Council inspection on 20th March 2019).

For these reasons TVP strongly believe that this premises is clearly undermining rather than supporting the Licensing objectives and we fully endorse the review of this premises licence undertaken by the Reading borough Council Chief Inspector of Weights and Measures.

TVP would urge the Licensing Sub-Committee to seriously consider the options available to them within this process and we fully support the recommendation which has been made in relation to the revocation of this licence in order to ensure that the licensing objectives are promoted; with specific regard to the prevention of children from harm.

Appendices

APPENDIX TVP1 - Statement of PC Wheeler relating to Test Purchase on 25th October 2018

APPENDIX TVP2 – Copy of fixed penalty notice issued to Mr Parmar (DPS)

APPENDIX TVP3 – Images of the alcohol sold to the child on 25th October 2018 by Mr Parmar.

Witness Statement

Page 1 of 1

Criminal Procedure Rules, r 16.	2; Criminal Justice /	Act 1967, s.9	

		URN:			
Statement of: Simon Wheeler	The state of the s				
Age if under 18 (if over insert "over 18"):	Over 18	Occupation:	Police Co	onstable 5787	
This statement (consisting of1 Pages knowing that, if it is tendered in evidence, I shafalse, or do not believe to be true.		•			
Signature: Simon Wheeler		Date	: 29/10/2	2018	

I am Police Constable 5787 WHEELER of the Thames Valley Police, currently stationed at Reading Police Station.

On Thursday 25th October 2018 at approximately 1941 hours I was on duty and in plain clothes using call sign EA62. At this time I was conducting a test purchase operation in relation to the sale of alcohol to children under the age of 18 at BEST ONE, NIRE ROAD, READING, BERKSHIRE.

At this time I entered the store alone and observed a member of staff working behind the till whom I now know to be Tajiender Singh PARMAR.

Approximately thirty seconds after I had entered the store the child test purchaser identified as YP/02 (a female whom was seventeen years of age) entered the shop with the intention of purchasing alcohol.

I was stood within the store in close proximity to them for the purpose of observing any sales that take place and to provide welfare and safety assistance.

YP/02 was observed by me to select and purchase a single bottle of BULMERS cider with an abv of 4.0% from PARMAR without being asked his age or for any identification.

YP/02 then left the shop with the alcohol at which point I followed her out and once outside I took control of the alcohol and photographed the bottle as evidence of the sale.

These images can be identified as SDW/1 – Image of BULMERS sold by PARMAR at BEST ONE, NIRE ROAD, READING on 25-10-18.

I then returned to the shop with Richard French from Reading Borough Council where I informed PARMAR that I was a Police Officer that he had failed a test purchase procedure and sold alcohol to a person under the age of 18.

I cautioned PARMAR due to the offence committed and with the intention of issuing (if suitable) a fixed penalty notice.

PARMAR replied "I ADMIT I DID IT THINKING BACK, BUT I WAS THINKING OF OTHER THINGS AND I THOUGHT SHE HAD BEEN 25".

Having obtained a refund for the alcohol purchased during the testing process I performed a number of checks via our force intelligence bureau and was able to confirm that PARMAR was eligible to receive a fixed penalty notice for the offence of selling alcohol to a person under 18 years of age.

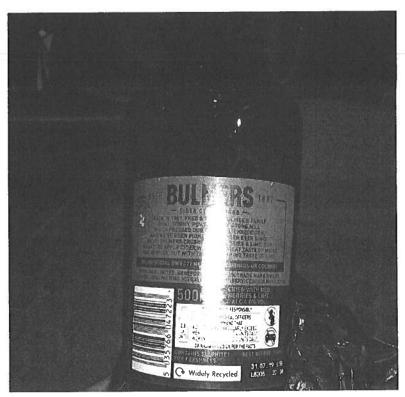
At 2007 hours I issued a fixed penalty for this offence reference 0438030095422518.

These are my original notes completed at 1820 hours on 29th October 2018.

Signature:	Simon Wheeler	Signature Witnessed by:	N/A

APPENDIX TVP3

SDW/1 – Image of BULMERS sold by PARMAR at BEST ONE, NIRE ROAD, READING on 25-10-18.





Name of Officer	J S CHAMPEAU
Type of Application	Review of Premises Licence - Licensing Act 2003
Name of Premises	Best One
Address	1a Nire Road
	Reading
	RG4 5LT
DATE	3 June 2019

Content of Application:

The application is for the review of a premises licence in respect of the above mentioned premises. The application has been submitted by the Trading Standards Service (Chief Inspector of Weights and Measures) who are a named responsible authority in the Licensing Act 2003.

Licensing Officer's Comments:

The Licensing Authority - in its role as a Responsible Authority - fully support the application for the review of the premises licence for Best One at 1a Nire Road, Reading.

The premises licence holder has been in place since September 2017 and has therefore had considerable time to ensure that all required checks and procedures are in place to protect the young form illegal sales. In October 2018 the premise was test purchased by Thames valley police they sold alcohol to an under aged person. This failure should have indicated to the premise licence holder that there was a serious problem with the premises and that the procedures to protect the young from underage sale were not working.

In February 2019 some four months after the October 2018 test purchase failure, the premises failed again, selling alcohol to a 15 year old, it is clear that any improvements made by the premises licence holder during the previous 4 months had not worked.

In March 2019 a licensing officer carried an inspection of the premises and found a number of deficiencies, some of which show that the two test purchase failures had done little to improve the compliance to the premise licence requirement's. A copy of this letter is attached to the trading standards review application as Appendix 1.

Legislation, Case Law and Licensing Act 2003 Guidance

- 1.1 It should be noted that paragraph 51 of the Licensing Act 2003 states that a review is of the premises licence and not the premises licence holder. Therefore the activities that have been carried on in accordance, or not in accordance, with a licence are what should be considered when determining a review application.
- 1.2 The Secretary of State's Guidance to the Licensing Act 2003 (April 2018) also has three paragraphs that we would like to bring to the Committee's attention in respect of reviews and enforcement action:

- 11.10 Where authorised persons and responsible authorities have concerns about problems identified at premises, it is good practice for them to give licence holders early warning of their concerns and the need for improvement, and where possible they should advise the licence or certificate holder of the steps they need to take to address those concerns. A failure by the holder to respond to such warnings is expected to lead to a decision to apply for a review.
- 11.18 However, where responsible authorities such as the police or environmental health officers have already issued warnings requiring improvement either orally or in writing that have failed as part of their own stepped approach to address concerns, licensing authorities should not merely repeat that approach and should take this into account when considering what further action is appropriate.

11.25 Reviews are part of the regulatory process introduced by the 2003 Act and they are not part of criminal law and procedure. There is, therefore, no reason why representations giving rise to a review of a premises licence need be delayed pending the outcome of any criminal proceedings. Some reviews will arise after the conviction in the criminal courts of certain individuals, but not all. In any case, it is for the licensing authority to determine whether the problems associated with the alleged crimes are taking place on the premises and affecting the promotion of the licensing objectives.

Summary

In summary, the premises has:

- 1) On more than one occasion failed a test purchase;
- 2) Been subject to a licensing inspection after the two failed test purchases and found none compliant with the Licensing Act 2003.

Best One Shop
1a Nire Road
Lower Caversham
READING
RG4 5LT
30 May 2019

For the attention of
The Chief Inspector of Weights & Measures
READING BOROUGH COUNCIL

Dear Sir/Madam,

I am writing to you with reference to the proposed Licence Review Notice that was received at the above detailed shop on the 7th of May 2019. I would like to assure you that I have taken this notice extremely seriously and taken immediate action to rectify the situation.

I am a small local shop keeper and have experienced difficulties employing reliable staff.

I have one person working for me on a full time basis (Mr Gurung).

The shop opens at 7.00am and closes at 10.00pm. The Licence covers sales until 11.00pm, but the shop is always closed by 10.15pm at the latest. Mr Gurung starts work when the shop opens, then takes a break at 11.00am for four hours, before recommencing his duties at 3.00pm.

I had employed a young lady on a part time basis to cover his break. I was happy to be able to offer her (Ms Cupido), an opportunity to earn a part time income, but unfortunately this decision has had disastrous consequences that I am now dealing with. I have genuinely learnt from what has happened, in the hardest possible way and I am truly sorry for the mistake that was made. I am not in any way trying to pass the blame, however, I did feel I had left my shop in good, safe hands. I never foresaw an incident like this happening.

My shop was the subject of an armed robbery in October of last year and this crime sent me into a state of depression. I already had 'money worries', and my debts have increased as a result of this.

I found it very hard to cope. I had nobody to speak to and had to face everything alone. It has been an extremely challenging time and I remain very anxious about my substantial debt.

I now enforce the 'Challenge 25' rule at all times, and ensure that without identification, no alcohol, cigarettes or tobacco are sold. If any member of my staff does not enforce this procedure, then they will face instant dismissal. I confirm that the perpetrator has been dismissed from my shop.

Unfortunately, whilst I believe that Ms Cupido is a decent individual, I realise now that she was not taking her responsibility seriously. I feel she had lost interest in her job and was purely coming into work for the money. Obviously this is unacceptable. She also had some strong opinions and tried to overrule me on occasions and this was inappropriate. My work comes first. My job and my shop are my life.

I have retrained Mr Gurung and made adjustments to the running of my shop.

If I lose my license, I stand to lose everything. This is because I am in debt to people who lent me so much money to buy this shop in the first place. The license the shop holds is its strength.

I can honestly assure you that we never sell alcohol, cigarettes or tobacco to any customer under the age of 18. The whole Amersham Road Community is my witness. They all know and trust me. They know I am a conscientious, caring man. I myself have an 18 year old son who I have supported and encouraged in the sport that he is passionate about. He currently plays Cricket for Middlesex, Northampton and Berkshire. I practise and encourage a healthy life style and like nothing better than to see young people achieve their goals in life.

I understand that as the owner of this small business, the actions of any/all of the staff employed by me, are ultimately my responsibility. I acknowledge and accept that a serious mistake was made, but please may I reassure you that this was a mistake, albeit a very serious one.

The Amersham Road Estate is a challenging area in which to run a shop. Some customers can be aggressive and confrontational. There have been occasions when I have had altercations with young people whom I have challenged over their age. This has never deterred me. I always adhere to the 'No I.D. No Sale' rule regardless of the reaction it

sometimes triggers. Although some of the people that frequent the shop are difficult customers (mostly men, ranging from late teens to maybe 40 years old), the majority of them are very friendly and kind and I feel they treat me as they would a member of their own family. I have had general support from these 'friends' of mine, who have told me to stay strong and that they will back me up. I feel blessed to have such lovely customers.

I do accept responsibility for the mistake that was made by Ms Cupido, but want to assure you that she did receive appropriate training before I even considered leaving her alone to serve customers.

We serve on average 120 – 150 customers each day. Mainly the same people from the local neighbourhood, but sometimes we see new faces. They come here for an array of different services/products.

We have an ATM machine which is regularly used.

Some of our customers are elderly and/or disabled and I feel having a convenient store at the heart of the community is invaluable to them. In fact, I would go as far as to say that some people have come to rely solely on Best One Shop. I made the decision to sell basic groceries like bread and milk with very little mark up to encourage my customers to buy locally. Obviously this helps them and encourages them into the shop.

My customers use my PayPoint facility regularly to pay bills and top up electric keys etc. Approximately ris put through each week. I have to particle each week to rent this machine. This service costs me money, as opposed to earning any income from it. I realise It's not compulsory to offer this facility but it saves customers having to walk 15/20 minutes to the next closest shop. I truly do have the best interest of my customers at heart. Many of the elderly still like to buy a daily newspaper. I don't sell enough to qualify for commission from these sales, but again, decided to continue to offer them. The suppliers were reluctant to continue to deliver to me due to the location of the shop and the value of revenue from newspaper sales, but after a lengthy discussion, I managed to persuade them to do so which I considered to be a small victory.

Please may I request that you take these factors into consideration when reviewing my license?

The revenue from the sale of alcohol forms a large part of my takings and without this, trading will almost definitely become non viable.

My decision to enforce 'Challenge 25' is working well. It's amazing how many young people do appear to be 25 years old, but when asked for I.D. it shows them to be considerably younger. I have found that customers are a lot happier to be asked to prove their age when asked if they are 25 years old. Perhaps young people of say 19/20 felt personally offended before, whereas now they fully accept that they appear to be less than 25.

I travel from each and every day.

I am totally committed to my business. I have made a conscious effort to create a friendly atmosphere and have, as I said, built a cordial relationship with the community.

I am on first name terms with the majority of my regulars. It's heart warming when someone comes in smiling and says "Hey Sonny, how are you today?" This is exactly what I have strived to achieve.

I have many young children who come in to buy drinks and confectionary, it's lovely to see them.

Please know that I would never, ever condone the sale of alcohol, cigarettes or tobacco to any person under the age of 18, it is totally against all of my beliefs. I like to see young people participating in sport and looking after themselves, not smoking and drinking.

Yes, there have been occasions when under age teenagers have attempted to make illegal purchases here but the answer has always been the same. No I.D., no sale.

I cannot emphasise enough, how genuinely sorry I am for this terrible oversight.

I am absolutely distraught that this has happened in my shop. The shop that I love, the business that I cherish. Thank you for taking the time to read my letter/email. Please feel free to contact me on 07939 940444 should you have any queries or questions. I look forward to hearing from you in due course, and again, would like to thank you in anticipation of your consideration in this regard.

Respectfully yours

T.S. PARMAR.

Mr T S Parmar (proprietor of Best One Shop, Nire Road, Caversham, Reading RG4 5LT)

From:

Licensing

Sent:

13 May 2019 07:13

To:

Masson, Clyde; Narancic, Peter; Smalley, Robert

Subject:

FW: Public notice



Kind Regards,

Ms Leigh Ingram

Team Leader - Business Support Team |

Regulatory Services | Directorate for Economic Growth & Neighbourhood Services

Email: leigh.ingram@reading.gov.uk



From: Tajiender Singh Parmar [mailted]

Sent: 12 May 2019 20:15

To: Licensing

Subject: Public notice

This is an EXTERNAL EMAIL. STOP. THINK before you CLICK links or OPEN attachments.

To: Mr Richard french,

Dear, sir/madam,

Due to the circumstances,I would like to inform you that, I have taken this matter very seriously therefore I have had to let my staff go due to the accident,I do not wanna loose my license & shop.Also as a business we are promoting under age sales to the community,We also have changed our display format un the shop, we also now wear logo printed T- shirt & poster in the shop door the poster you put up outside the the teenager had ripped down I have steck in the front door of.I would like to reach out to you on how we could make our promotion bigger & also please could you guide us with better training, I want to be un the good book of the law,I like would like to meet you person. Once again I'm very sorry please forgive me for last time I will never repeat mistakes again,I want say my shop license.once again forgive me I can't forgive me myself. I hope to hear form you soon in a positive approach kind regards

Mr Tajiender Singh parmar Best one shop 1A nire road Caversham Reading RG4 5LT

TOBACCO

ROTE



FIND 'U'RE 'OR? Stainst for they a per

CO HERE





25



3





From:

zo-yo parr

Sent:

15 May 2019 17:43

To:

Licensing

Subject:

Information about best one Nire Rd - fwd to RS by clm

This is an EXTERNAL EMAIL. STOP. THINK before you CLICK links or OPEN attachments.

Good evening

I'm name is Zoe parr, I live at Managua Close, I've been using best one on nire road since 2002 I've never had a problem there. Since the new management started it has been a much better and welcoming shop to go in to. I understand that the staff didn't ID someone but I know it not any excuse but the shop has had a lot going no. There was the robbery at knife point and then another robbery by someone that was working there at the time to. The owner has worked so hard to make sure it goes back to a welcoming and safe place to go to. I think it's unfair to take someone's license after because of one mistake. I've been informed that on the day of the person not being ID there was another customer behind the one being served at the time kept saying hurry up hurry up they were very abrupt in their speaking.

The owners are amazing they always help if you need anything in the shop, they help you find things you need, if you are unsure on prices they will inform you on that also. They always ask how you are and how your days been very catchy, which is very lovely to know you are that welcomed in to your local shop. Please don't let these people loose their licenses. We love the shop how it is. The people that live here doesn't want it any other way. Everyone has made a mistake now and then the people are ok no one is hurt everyone is fine. Please rethink.

Thank you for taking your time to read this.

Kind regards

Zoe parr

Click here to report this email as spam.



From:

sharlane downes

Sent:

18 May 2019 20:19

To:

Licensing

Subject:

Best one nire road

This is an EXTERNAL EMAIL. STOP. THINK before you CLICK links or OPEN attachments.

To whome it may concern

I am writing this email regarding the licence review of best one store Amersham road in which a minor has been servered alcohol in my knolegde having lived here for 15 years and my local shop that they would not sell to under age people I have seen people been refused items due to no I.d I have also been aprroched often my minors around the corner asking to get them goods as they cannot be served which I myself would never do either I do know that there has been a new member of staff working there and Maybe it could be her that did not ask for id as I no for a fact that the other staff members always ask for ID

Thank you for taking the time to read this

Sharlane Downes managua close Reading Rg4 5lx

Click here to report this email as spam.



From:

Craig Spicer

Sent:

21 May 2019 19.2

To:

Licensing

This is an EXTERNAL EMAIL. STOP. THINK before you CLICK links or OPEN attachments.

My name is Craig spicer, been living at 30 honey meadow close in caversham for 19 years, been coming into the best one shop on bird road caversham rg4 5lt and have know Parma for 2 years and have witnessed him give great service and has a great attitude and I have witnessed him ID many people in the evening past 7. He is a very honest man and please support him to carry on with his licence. In my eyes he is a great individual. If you need any more information contact me on King regards Craig.

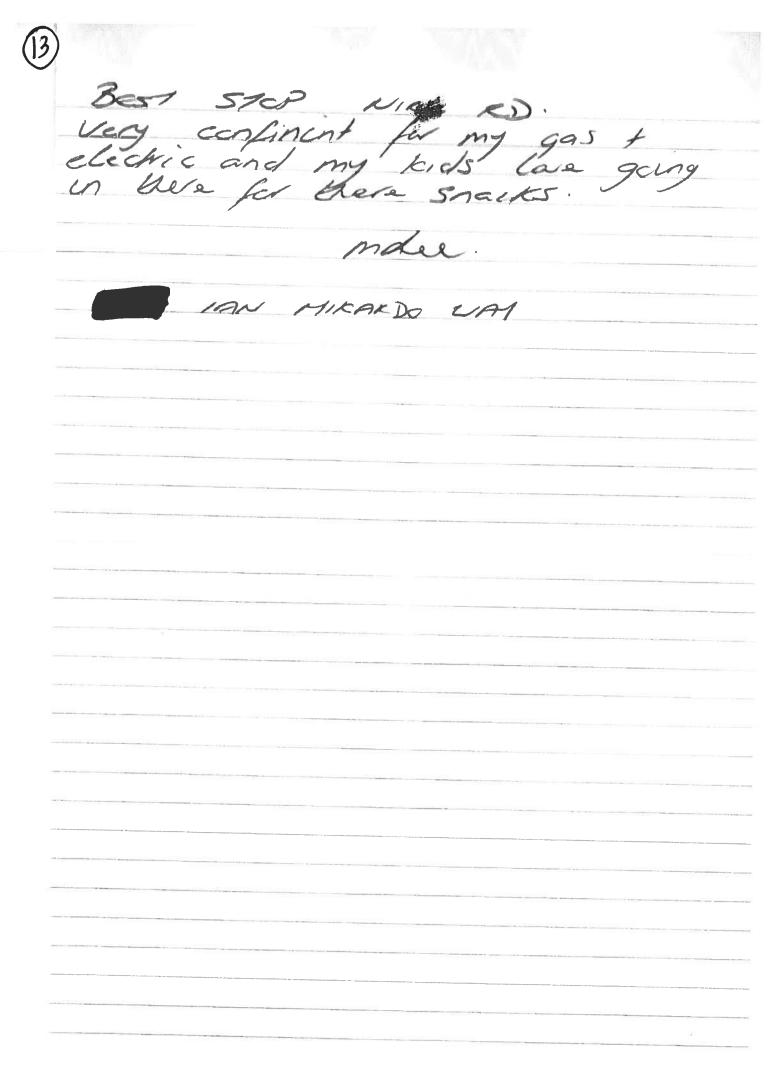
Sent from my iPhone

My name is Pavlo, Father of two childrens and I now how important is to follow the law and rulles so since I'am living around, this store being very important to cary and buy stuff that we need urgently, all time the store manager and employe treat customers very well and hind. I do understand that mistake, probably if they can be funished in other way should be fair, but don't shut it down.

yours sincerly.

Alton walk, CAVEREHAM 13-05-2019

16/05/019
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yours pointally
IVI . J. Carries





Best one Nire Road
think it would be appalling for our local shop (Best one) to close, due to a lot of people with mental and physical illnesses who really depend upon this shop, I have lived here for over twenty years and have alway relied
shop for my essentials.
Mr parmer has alway made us feel nelcome into his shop, greet us with a smile. It would be smile and with a
Smile. It would be very sad to see him
leave because of a member of staff heer
leave because of a member of staff been coreless.
Collette hyon mannona cross.



Romay: Amersham Road
T
I am a father from The eastate. The
Shop 15 the life of the eastate as a
teather the Shop is Very heipful to
The occumunity and me soutimes
When Im stroggling sunny will help
me out who with things Link like food
you can not close the shop couse
you will be takeing aways a lot
of people Help and supports. /2. Miller)
14/05/19

Sharon Howas lan Mikardo way Pay 50A Living here For 8 years I have been using this shop Since 1 Move to this extate it is avery good Shop and the own us Paknag is very very helpent and it would be a very big Shape if he was les loose this Stafe He has not made has been three and the yours Sincerely Shoran How-16.5-19

MYNAME ADAM BENFEU.
IAN MIKARDOWAY, CAVORDUAN
IAN MIKARDOWAY, CAVORSHAM, PLUYSDA,
CONTACT CONTACT
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Shorkeeper Miso my Friend Know.
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On above Number.
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(Osr) Sinegly
AJAM BENFEU.
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1415/19

(19)

17/5/19.

HERELA PERCINI.

LAN MULLINA MAN

BOYERMANN ROY JBY.

To whom this may cancer. I have been living in this area for over 2 years. He sile having this ship they shape here It is very convienent for me. Mr Parmar of Best one Never Road Roay SLI I have never seen him do any wong down. Never sold alcho or cigariotto to any minor. Any forfronthe please don't hesitato to contact.

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aast electand assentials. would
gast elect and assantials, would
be a great loss and incommance, ma S. Compheld

THE BEST ONE SHOP IS OUR ONLY ACCESS
TO A COCAL STORE, IS NOT REASONABLE TO
REMONE ACICENSE FEE ONE MUSTAKE MISISA
VORT IMPORTANT SHOP FOR OLD COCAL COMMUNITY
T. Goesman Minne Ro.
T. GOESTINES AND THE TOTAL PROPERTY.



MIKE HORSFIGLED NIRE RD CANEDSDAM
I HAVE LIVED WERE FOR 10 YEARS AND IVE MR PARMAL FOR
2 YEARS, IN THAT TIME I HAVE NEVER SEEN OR HEAR OF MR
PARMAR DOING APYTHING NAME WITLEST RUNNING THE SHOP
MR PARMAL AND HIS STAFF ALMAYS ASK FOR I.D WHEN PEOPLE
AND BUYING ALCOHOL OR CIGGARGICS
BEST QUE , LA NIAC AD CANCASHAM
H 12 15/5/19
The state of the s



Best one vire Rd, RG45LT

As For as me and my family are concerned bestone on vire D-ol to close would cause problems for allot of people. People with physical and also mental illness especially, as the negrest shop would be zomins away walking, and it would make it extremally difficult to get bits and pieces, that we need.

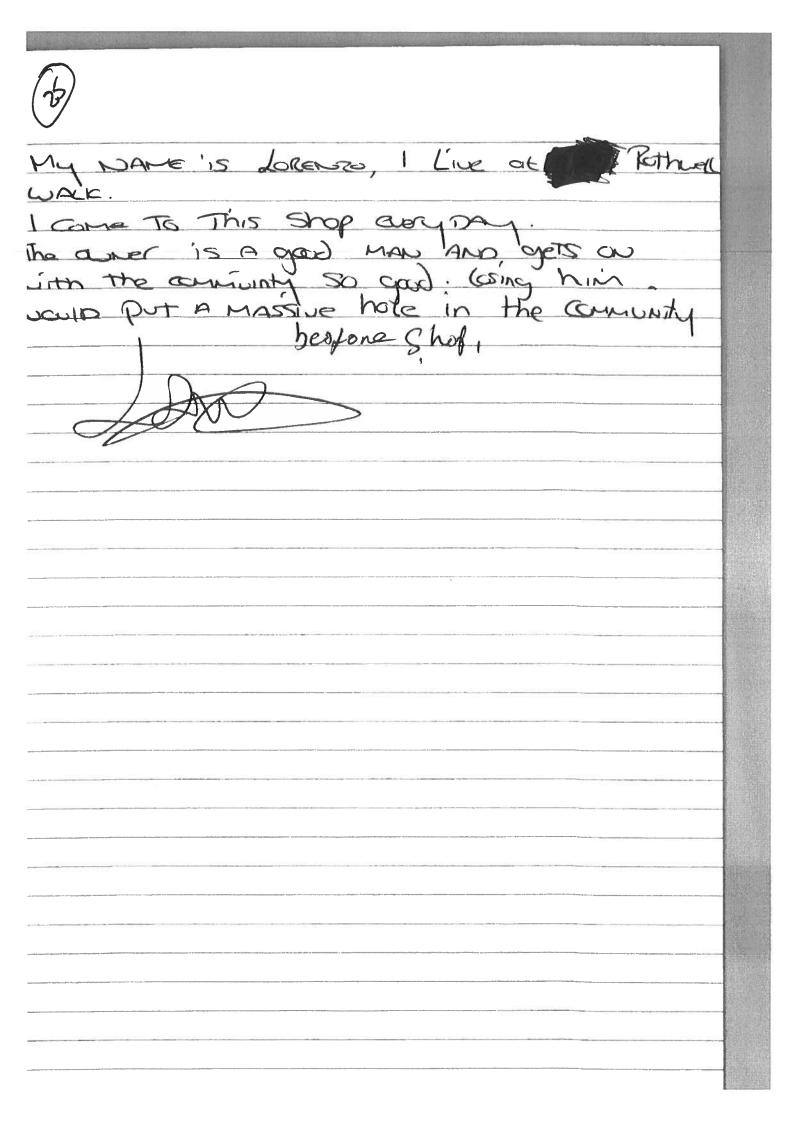
MR parmer has been the best Shap keeper we have have had around here especially with the type of teens we have around here, he copes/deals with them very well indeed, and there has been hardly any trobble in the shap because of this, he respects everyone and treats every one as equals.

to lose ma parmer, Please done Close our Shop

ARS Evans



Name 13 Jane, Flive As manague The best one is the local shop Bound this are it Provied's good and Boundy food Dranks and Services. The owene Owner Sunni is a grate man and get's involved with the comminity and helpound when he can you can take to congone and all they would say is good things about this shop Bostone Mol, Nike Toal, LOYS Lt . - Caverghom. 12-5-19





Achart Cox			
Robert Cox law mirketo way Reading Conversham			
or parmer best one Shop I a Nire Road RG45LT			
I have been comeing to the Shep For over 8 years and			
proffesionan. In my eyes he does not detress to lose his			
Cicerse give him one more Change,			
hgco 15/05/19			



my name is Daniel,

Resident in meadow was iscal to best one.
Lique been using this shop for nearly two Years
Since Living here, This shop is very convenient
and relied on by those Iocal, have seen over this
time some different start and on occasions. The chillerges
Thus have with some customers, and have asked for i.d
on these instances.

Signació Dilan e DI4.05.14

Weadon Wan. RG45LY

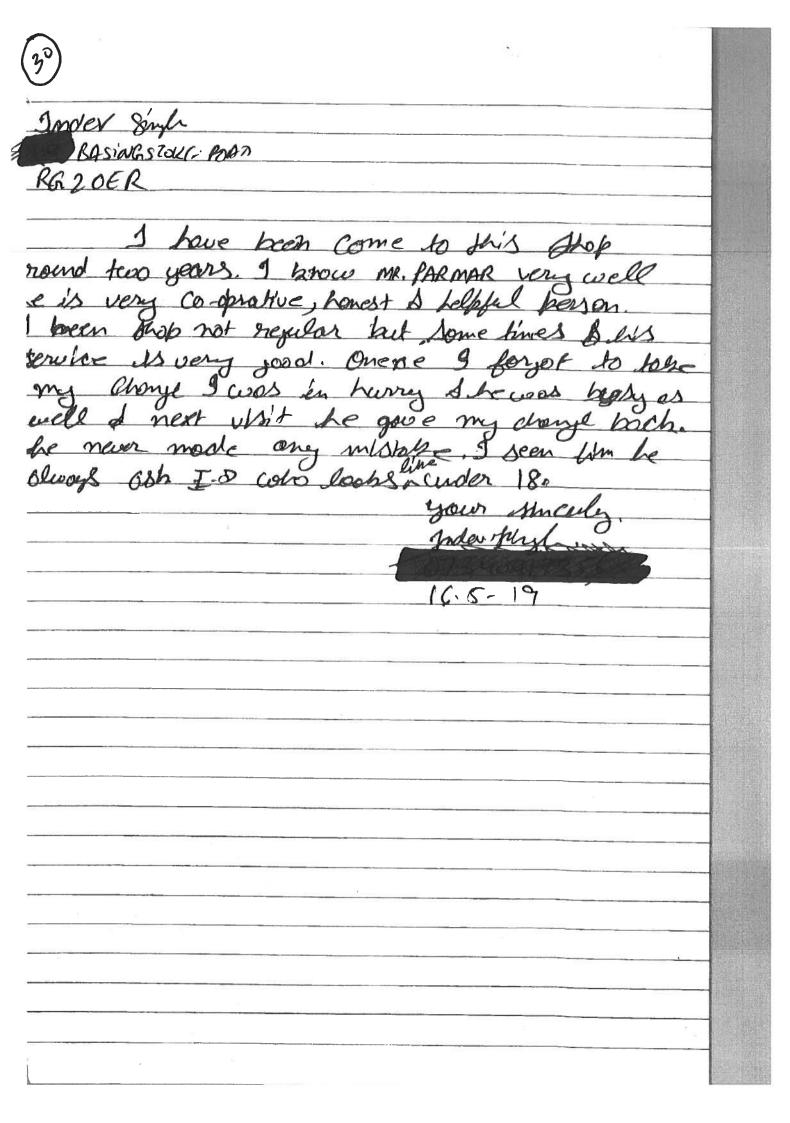


Boot Ohe is our local Stope used every day re often.

I have always Seen the Staff ask for ID for agreetles a alcohol. Very nice owner a lovely Staff. There are no other local of Shops, they are about a 20 min walk. This Shop is readed by overyone that lives here

Jan Mikard Wang.

This Shop has been here since I moved here back in 2000, Seen a problem with the has never none anothing hike has always e Community of unable to week to co-of. BESTONE SHOP, PLASET. Brandon Towse WIRE Road Reading R9 45/L



ALIC	e un	wi∩	
	Nire	Road,	Caversham

I have lived the this address since it was born, since it have turned 18, the workers always asked for my 10. They are aways professional and friendly. Alot of people come to this shop as it is asked to where they lived to without it. When i have previously been in the shop to it show what we would do without it. When i have previously been in the shop to see people buying curanol or tobacco, no matter it they have seen there to before they always ask for it again. Which ifteld is very important?

Keep the shops license?

Sean Notar- Ian Mikardo way, RGA SDA
T've Lived on To do to the Total State of the Total State of Total
I've Lived on Ion Mitardo was For 23 years I've Been
Coming to this Shop For about 10 or than and I've never
Seen only Problems MR Parmor is a gentlemen and I've never
seem of shortage belling or any other was
Destone 13 a good Shop and and Denth
5m 16/5/19 -

(34)
Scott BULL TAW MIKARDO WMY REGISBY
Mr DADMAD OF here 24 years
mr parmar of bestone Snor Number 1
NIRE ROAD RG49LT
Kman
Known mr premar Since 2017 APIL, NEVER
THAN I ALONI
Polite + Respected men on Municipalousing Shops
16/05/2019



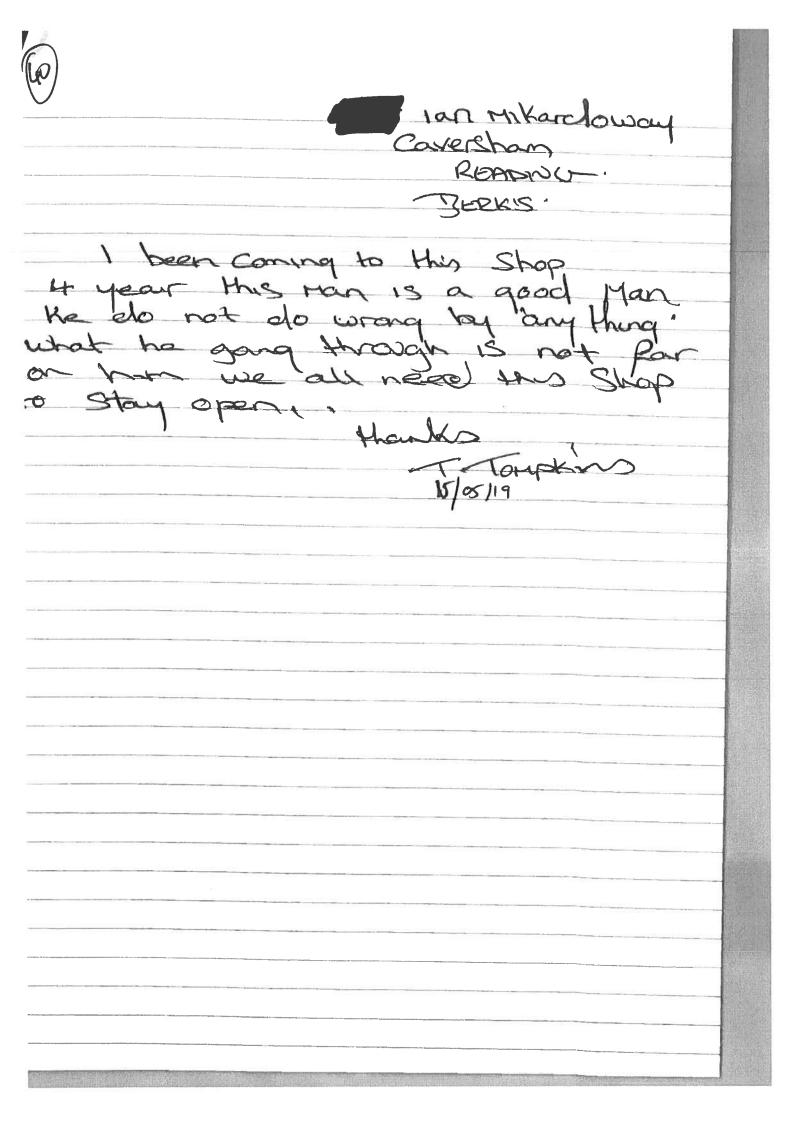
SHEENA HARCREAUES

THOUE LIVED IN THIS AREA FOR 45 YEARS AND HOLE USED THIS SHOP SINCE IT OPEN AND THE STOFF ALWAYS ASK PEOPLE FOR ID I KNOW PEOPLE WHO NEED THIS STOP AS THEY CAN'T GET ABOUT AND THEY WOULD BE LOST WITHOUT IT THE STOFF ARE ALL VERY NICE AND IT LIKE WE ARE ALL ONE TEAM WE NEED THIS STOP SHOOT HARGREAUES

NIKRO RG45LU P. Brung None the Shop owner for two years And I have never not witnessed Mr parmer of best one IA Nine RD correspon BG4 BET He it a lovely Man and I have always Seen him a sking For I.D. it there is any question about Age and could herer Seen it happening on his watch he is a very respectful mun P. Bryger 15/19

The Corner Chap, Or 11 wie Road, areamen, This Thop, is a great Community, and wonderful people wife to be and please your. Great man of water Hot has the shop Vely do 15.5.249.

S. TAYCOR-HEWITE	
RHINE CLOSE RG45LR	
I have live down tomar Sham od for over	
Mc Parmar Bestone the Shop is a lose Saver	
les to commente the Vactorian it	
and I have never Seen him down illeged activity.	
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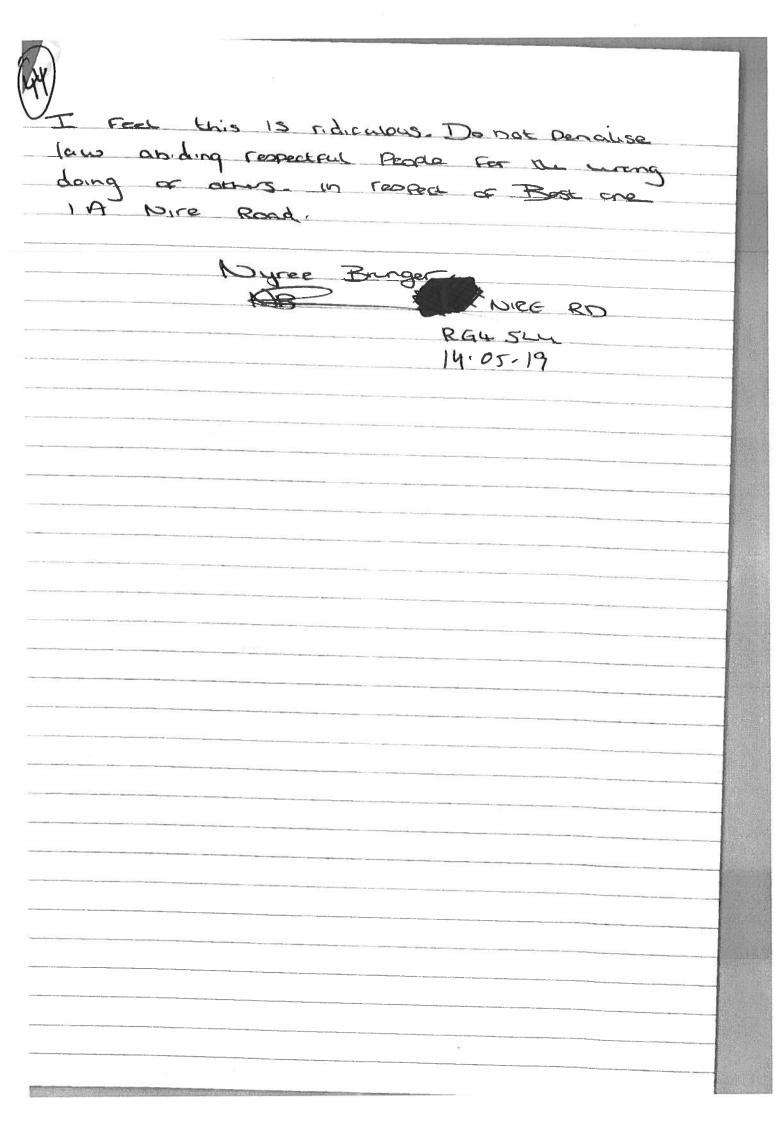
Managua close Caversham Reading

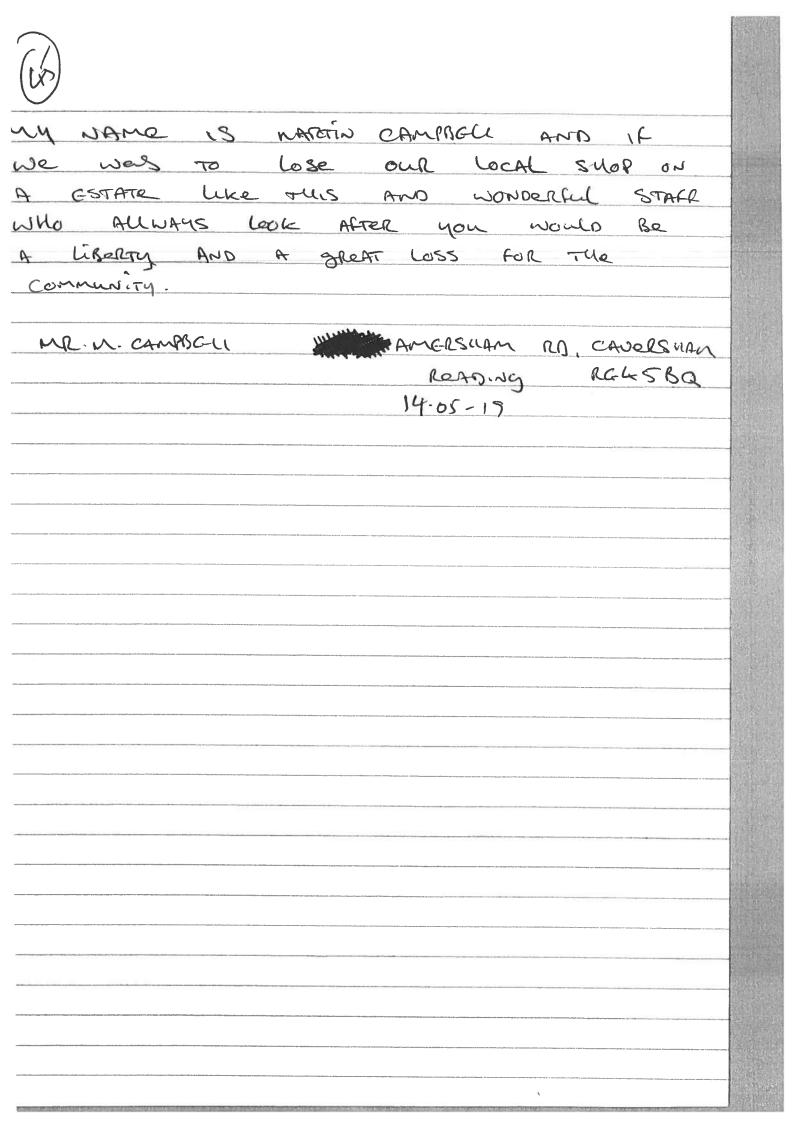
I have lived Round here for a long time and Surny 15 one of the best Shop keepers thats been there! I have never Seen him sell anything to under 185. He always ask for Id when he been In there. Hes a Keally nice man.

Thank you Jack Whiteney 15/05/19

ion mucardo way caversham Emma hogan + lee commins I have been using best one for around 5/6 years now. The stap are always polite & welcoming and are a great help to the community. great veriety is the Shop with new products aways available. IV known sunni for around 2 years mr panmar is a lovely guy and has among been great with me & my children, always has a Smile and a hallo for everyone! I have never witnessed him selfcondore Sale of tobacco/ alcand to anyone without id ... and he is my opinion wouldn't dream of it! 19/5/19

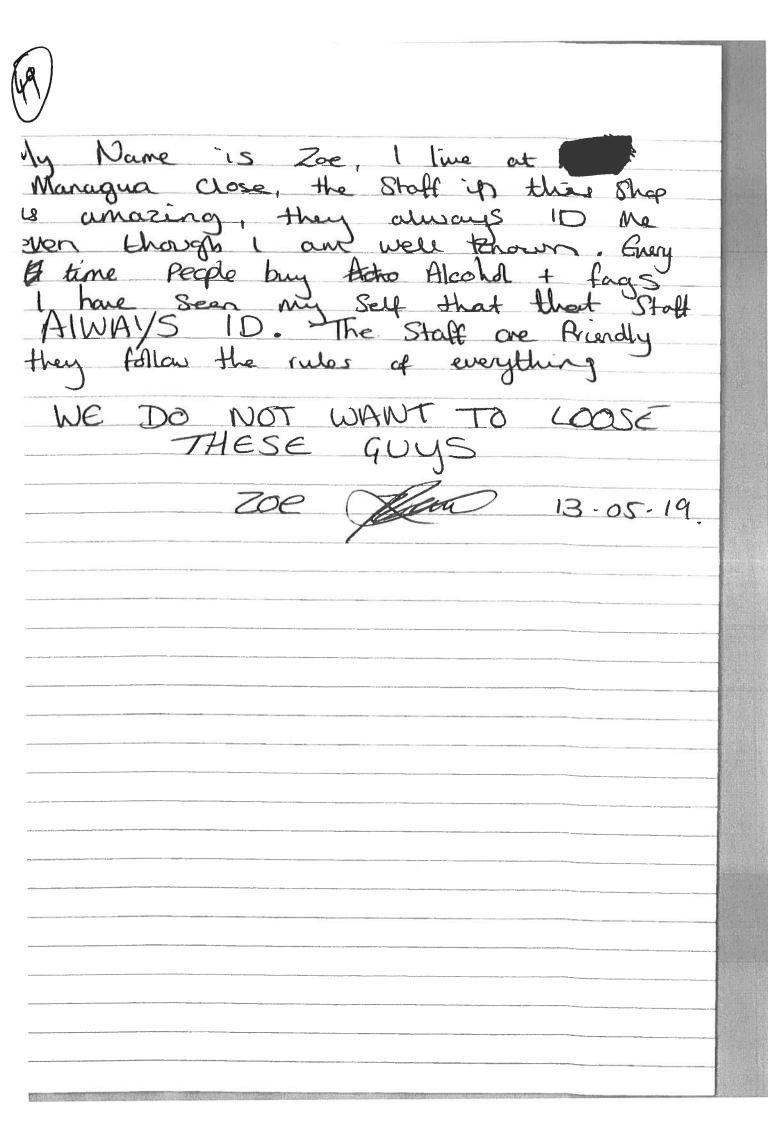
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Janel small
IAU Mikerch way
A MICERCO WOLL
24 years
I have been using this shop for over
16 HEARE NOW ASILY THIS SHOP FOR OVER
I have known Mr parmer of best one shop
I A rine road RC4 5LT for 2 years hur
and a very kind haraded somewheel shop awarer
and a very kind haarted person aan never have about one shop about him or his services in
best one shop control of his services in
wer sing sole as a later his shop i have never
seen any sale of alcohol to young youths
and young youths
1: Mall 16th 05 2019





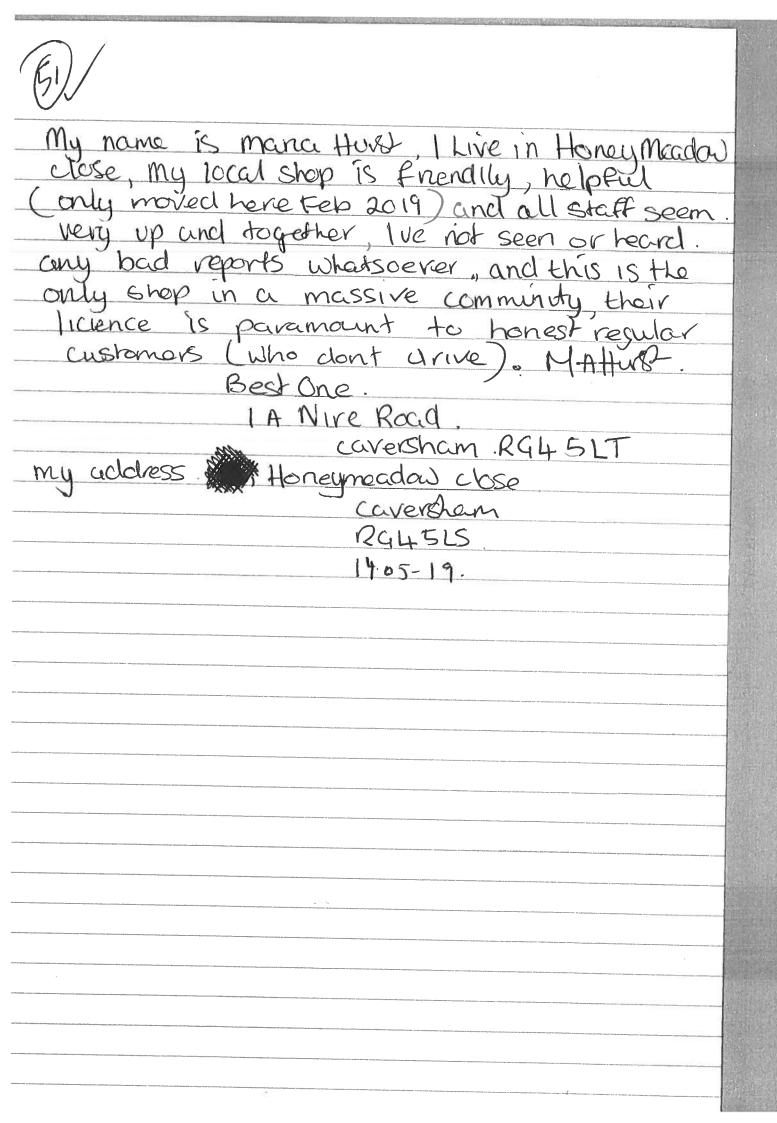
Therew Meadow Close Honey Meadow Close RG 4 5 LS Henever Come is hope in always artical for my 1D even though in nearly 27 non- the first reductions to hear that Song's hierse is being inventened to be taken away he's always been Conducting himself in a professional manner and dease eventing by the mak.	







My Name is Harry & 11'
My Name is Harry & 1 live also at
to this Committee I can sorrente alor
Managher close This shop means also at to this community e I can garuntee Everyous does get 1D. Staff always some with
Smile e Energie polite. The rules of
the law are always respected a obliged
oy stapp e us the county how this
We Can't Lose these Suse
Harry 4:300
Harry 4.300 13.05.19





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Rosen Managua elose.
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This shop is reached by everyone in the Community. The Statt of Francisy + polite. I am Sure they would never break the how intertrockly People deposed on this shop of one greateful her, the Source the second
never break the how intertracely People depart an
this ship & are grateful her, the Service they receive. 15/5/19
13/3/11



Best one, Nicarcoad
mr, Parmer,
Local Shop, Very polite nice Guy
sisser reg police rice quy
Happy Custumers, would be very Sad to See
Close, Very Convent for Local area
Christopher Kirby
Managua Close Caversham
Caversham
RG4 SLX



Im Antom The lived on this estate since 1993 this 6hop is the heart of the community overlone who wolks here is lovery and nery helpful this 5407 can not shut boing this would serodise what this community has built up.

M-MH

PHINE CLOSE
14.05.19

Kieren Taduden Bacon (21) Managua Close, R [14,5] Managua Close, R [14,5]
I have been using Best One Shop for 17 years, I have known Mr. Parmos for 2 years and he has & always Shown me and fellow shop users respect and is always asking how my day is. He always insures that when I buy Rizzla He is asking for my t.D. not any more as t an over 18
Seen my identity many of times. I have that everything goes in favour of Mre Pomer and im Suce the whole community on agree with me in Salvine Best Or Shop I Nice Road, Cavessharr RG4 5LT
Kiesen Boxon 15.05.18



CHATHIA H TOOR IAH MIKARDO WAY 18-5-2019		
MR. PALMER.		
I HAVE BEEN A CUSTOMER IN MR. Parmer SHUP		
SINCE HE HAS BEEN OWNER & HAS BEEN & 100.		
PLEASAT & HELP FULL TO HE REGUARDING & LEGAL		
ACTION AGAINST AND FOR THIS SALE OF ACHEHOL		
MUST HAVE BEEN A HIS FORTUNE.		
CMS		

Warren Allaway Nire Rd Covershow I am writing my Recommendation for a 2nd Chance for mr Parmar for a 2nd chance for mr Parm as he is not a bad person or Somebody that is at all dishonest he is a Shining beacon in our community and the way he composes himself under increasing stress from personal assults, shoplifters and other forms of abuse is to be admired honestly believe any fault garding the mis sale of alabol minors is genuine mistate W. AllAWAY 16.05-19.

LIOIII: David flugilto:davidthomas

Sent: 22 May 2019 12:01

To: Licensing

Subject: BESTONE ONE 1A NIRE ROAD CAVERSHAM RG45LT

Amershan Road

This is an EXTERNAL EMAIL. STOP. THINK before you CLICK links or OPEN attachments.

David Thomas

Sent from Mail for Windows 10

HAVE BEEN LIVING IN CAVERSHAM FOR OVER 20 YEARS BE FORE NIRE ROAD SHOP . I HAVE SEEN LOTS OF CUMINGS AND GOINGS OF PEOPLE EG CHANGING HANDS OF SHOP . BUT OVERALL MR PARMER HAS BEEN THE BEST ONE NO PUN

Click here to report this email as spam.

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> ----Original Message-----

> From: Beverley Brookes [mailton

> Sent: 23 May 2019 16:11

> To: Licensing

04/1/////

> Subject: Best One RG4 5LT

Managua Close

> This is an EXTERNAL EMAIL. STOP. THINK before you CLICK links or OPEN attachments. >

>

> To whoever it may concern.

- > Having recently read the notice displayed at the above mentioned shop, I felt compelled to email you with my opinion of the shopkeeper, Mr Parmar.
- > I have been living nearby in Managua Close since 2007 and have seen the shop change hands many times.
- > Of all the people that have run the store, I have to say that Mr Parmar is undoubtedly the most respectful, helpful and kind person that I have come across.
- > He has a strong sense of community spirit and I feel I'm speaking on behalf of the neighbourhood when I say how much he is 'loved' and appreciated.
- > He remains calm and patient with a variety of different clientele and always has the time to advise/assist when required.
- > I was very sad to read that the shop had failed the alcohol test on two separate occasions.
- > Clearly this cannot be disregarded.
- > I can tell you that both my 18 year old son and my 20 year old daughter have both been challenged on separate occasions by both Mr Parmar and another gentleman who frequently works there.
- > I truly don't know if my words and thoughts will make any difference to the situation but I would be most grateful if you could at least please consider the points I've raised at the time of the review of his license.
- > Please feel free to contact me by return of email, or by telephone on

> Thank you for your time.

- > Pegards
- > Regards,
- > Beverley Brookes

Mr SAM CAMPBELL
MERSHAM ROAD
PAVERSHAM READING
BERKS R945BQ

READING TOUGH (1)

To: Licencing@reading gov. UK "ON

Subject: Bestone. 1 NIRE ROAD CAVERSHAM
RG45LT.

Dear Sir/Madam,

I am wirting regarding the current situation with the Shop Bestone. Nine Road Cavershom, I understand that there was a situation where Eumebody under the legal age was Sierved with Alcohol/Tobacco which Seems totally out of Character with the Staff of the Shop; I think it could have been a genuino mistako or maybe even that the member of Staff that made the sale could have felt a little intimedated, I have lived across the road from the shop for amost 19 years and have known Mr Parmar for the Past 2 years and have always found him and his staff to be freindly, Polito and helpful at au times.



I think it would be a real shame
If this matter concluded with the loss
of their licence as they propride an
essential and good service for the local
Nesidents and visitors. I believe this is
not only my openion but the opinion of
many more.

Yours Scucely & Caully

MR S TAYKOR REPDING I HAVE REEN KIVING AT RHINE CHOSE FOR 14 YEARS.
I HAVE BEEN USING THIS SHOP FOR 2 YEARS
AND HAVE DILWAYS FOUND THE SHOP AND STOFF VERY HEIPFULL AND ICINO PLEDSE ILTER MR PARMA IN CHARLE OF THIS SHOP PS HE IS AN EXCELLENT SHOP ICEEP. WE MEED THIS SMOP IN THIS DREA. I SUPPORT MA PARMAR BESTONE. 1 HIRT ROPO CARRESHAM READING BOROUGH RE4 SKT COUNCIL 3 0 MAY 2019 ICTEP THIS SHOP OPEN LICENSING SECTION 20.5.2019



Cherelle	Edwards	loyers
	ood RC45	All III III III III III III III III III



lue lived here for byears; and known som Mr Parmor
for the last 2 years, He is a well known person to
our community and Respected by adults and Children
due to his politheness. I Posonally have Regular contact
with Mr Parmers to encarage him to stay around.
Even though times its been hard for him, the robbory)
stabling I feel as a man who not been taken away
by whats happened tells us hes thriving and
comitted to his Job and Role. I know Recently he gave
a local person a Role but unaveresquily this didnt
go down well but you need to praise him for giving
us community a chance to have an experience in a job
Rule. I hope you understand where In coming from ond
will back Mr Parmar of need be. I could go in but if
need any more information I'm Willing for you to contact
me. I've helped Run the local Concistion Childrens find
shority, helped numerous voluntary work and feel you
should Reconsider your actions against 4r Parmar as
You will not find anyone like him that interacts and
Socialises with us locals
- Bull-
Onerelle. Edwards

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LICENSING ACT 2003 PREMISES LICENCE - PART A

Reading Borough Council being the Licensing Authority under the above Act, HEREBY GRANT a PREMISES LICENCE as detailed in this licence.

Premises Licence Number	LP2002114

Premises Details

Trading name of Premises and Address

Best One 1a Nire Road Caversham Reading RG1 5LT

Telephone Number 0118 947 3515

Where the Licence is time limited the dates the Licence is valid N/A

Licensable Activities

Licensable Activities authorised by the Licence

Sale of Alcohol by Retail - Off the Premises

Authorised Hours for Licensable Activities

The times the licence authorises the carrying out of licensable activities

Hours for the Sale by Retail of Alcohol

Monday from 0800hrs until 2300hrs from 0800hrs until 2300hrs Wednesday from 0800hrs until 2300hrs from 1000hrs until 2230hrs

Good Friday from 0800hrs until 2230hrs Christmas Day from 1200hrs until 1500hrs and 1900hrs until 2230hrs

Opening Hours

N/A

Alcohol

Where the licence authorises supplies of alcohol whether these are on and/or off supplies

Sale of Alcohol by Retail - Off the Premises

Premises Licence Holder

Name, (registered) address of holder of premises licence

Name:

Mr Tajender Singh Parmar

Address:

106 Springwell Road, Hounslow, TW5 9BP

Additional Details

Name, address and telephone number of designated premises supervisor where the premises licence authorises the supply of alcohol

Name:

Mr Tajender Singh Parmar

Address:

106 Springwell Road, Hounslow, TW5 9BP

Designated Premises Supervisor

Personal Licence number and issuing authority of personal licence held by the designated premises supervisor where the premises licence authorises the supply of alcohol

Personal Licence Number: H04911

Issuing Authority: London Borough of Hounslow

This Licence shall continue in force from 01/08/2017 unless previously suspended or revoked.

Dated: 1 September 2017

Head of Environment & Neighbourhood Services

Annex 1

Mandatory Conditions

Supply of Alcohol

To be applied where a premises licence authorises the supply of alcohol

- 1 No supply of alcohol may be made under the premises licence:
 - a) at a time when there is no designated premises supervisor in respect of the premises licence, or
 - b) at a time when the designated premises supervisor does not hold a personal licence or his personal licence is suspended
- 2 Every supply of alcohol made under the premises licence must be made or authorised by a person who holds a personal licence.

Film Exhibitions

To be applied only where a premises licence or club premises certificate authorises the exhibitions of films

- The admission of children to any exhibition of any film must be restricted in accordance with section 20 of Part 3 of the Licensing Act 2003.
- In the case of films which have been classified by the British Board of Film Classification admission of children to films must be restricted in accordance with that classification.
- In the case of films which have not been classified by the British Board of Film Classification, admission of children must be restricted in accordance with any recommendation made by the Licensing Authority.

Door Supervisors

To be applied where a premises licence or club premises certificate includes a condition that any person must be at the premises to carry out a security activity. [Except premises with a premises licence authorising only plays or films or premises used exclusively by a club].

Each individual present at the licensed premises to carry out a security activity must be licensed by the Security Industry Authority.

Responsible Drink Promotions (commencement date 01/10/2014)

- 1) The responsible person must ensure that staff on relevant premises do not carry out, arrange or participate in any irresponsible promotions in relation to the premises.
- 2) In this paragraph, an irresponsible promotion means any one or more of the following activities, or substantially similar activities, carried on for the purpose of encouraging the sale or supply of alcohol for consumption on the premises—
- (a) games or other activities which require or encourage, or are designed to require or encourage, individuals to—
- (i) drink a quantity of alcohol within a time limit (other than to drink alcohol sold or supplied on the premises before the cessation of the period in which the responsible person is authorised to sell or supply alcohol), or
- (ii) drink as much alcohol as possible (whether within a time limit or otherwise);
- (b) provision of unlimited or unspecified quantities of alcohol free or for a fixed or discounted fee to the public or to a group defined by a particular characteristic in a manner which carries a significant risk of undermining a licensing objective;
- (c) provision of free or discounted alcohol or any other thing as a prize to encourage or reward the purchase and consumption of alcohol over a period of 24 hours or less in a manner which carries a significant risk of undermining a licensing objective;
- (d) selling or supplying alcohol in association with promotional posters or flyers on, or in the vicinity of, the premises which can reasonably be considered to condone, encourage or glamorise anti-social behaviour or to refer to the effects of drunkenness in any favourable manner;
- (e) dispensing alcohol directly by one person into the mouth of another (other than where that other person is unable to drink without assistance by reason of disability).

Supply of Tap Water (commencement date 01/10/2014)

1. The responsible person must ensure that free potable water is provided on request to customers where it is reasonably available.

Age Verification Policy (commencement 01/10/2014)

- 1. The premises licence holder or club premises certificate holder must ensure that an age verification policy is adopted in respect of the premises in relation to the sale or supply of alcohol.
- 2. The designated premises supervisor in relation to the premises licence must ensure that the supply of alcohol at the premises is carried on in accordance with the age verification policy.
- 3. The policy must require individuals who appear to the responsible person to be under 18 years of age (or such older age as may be specified in the policy) to produce on request, before being served alcohol, identification bearing their photograph, date of birth and either—
- (a) a holographic mark, or
- (b) an ultraviolet feature.

Drink Measurements (commencement date 01/10/2014)

- 1. The responsible person must ensure that—
- (a) where any of the following alcoholic drinks is sold or supplied for consumption on the premises (other than alcoholic drinks sold or supplied having been made up in advance ready for sale or supply in a securely closed container) it is available to customers in the following measures—
- (i) beer or cider: ½ pint;
- (ii) gin, rum, vodka or whisky: 25 ml or 35 ml; and
- (iii) still wine in a glass: 125 ml;
- (b) these measures are displayed in a menu, price list or other printed material which is available to customers on the premises; and
- (c) where a customer does not in relation to a sale of alcohol specify the quantity of alcohol to be sold, the customer is made aware that these measures are available."

Minimum Permitted Pricing (commencement 28th May 2014)

- 1. A relevant person shall ensure that no alcohol is sold or supplied for consumption on or off the premises for a price which is less than the permitted price.
- 2. For the purposes of the condition set out in paragraph 1—
- (a) "duty" is to be construed in accordance with the Alcoholic Liquor Duties Act 1979;
- (b)"permitted price" is the price found by applying the formula— P = D + (DxV) where—
- (i) P is the permitted price,
- (ii) D is the rate of duty chargeable in relation to the alcohol as if the duty were charged on the date of the sale or supply of the alcohol, and
- (iii) V is the rate of value added tax chargeable in relation to the alcohol as if the value added tax were charged on the date of the sale or supply of the alcohol;
- (c) "relevant person" means, in relation to premises in respect of which there is in force a premises licence—
- (i) the holder of the premises licence,
- (ii) the designated premises supervisor (if any) in respect of such a licence, or
- (iii) the personal licence holder who makes or authorises a supply of alcohol under such a licence;
- (d) "relevant person" means, in relation to premises in respect of which there is in force a club premises certificate, any member or officer of the club present on the premises in a capacity which enables the member or officer to prevent the supply in question; and
- (e) "valued added tax" means value added tax charged in accordance with the Value Added Tax Act 1994
- 3. Where the permitted price given by Paragraph (b) of paragraph 2 would (apart from the paragraph) not be a whole number of pennies, the price given by that subparagraph shall be taken to be the price actually given by that sub-paragraph rounded up to the nearest penny.
- 4. (1) Sub-paragraph (2) applies where the permitted price given by Paragraph (b) of paragraph 2 on a day ("the first day") would be different from the permitted price on the next day ("the second day") as a result of a change to the rate of duty or value added tax.
- 4. (2) The permitted price which would apply on the first day applies to sales or supplies of alcohol which take place before the expiry of the period of 14 days beginning on the second day.

Annex 2

Conditions Consistent with the Operating Schedule

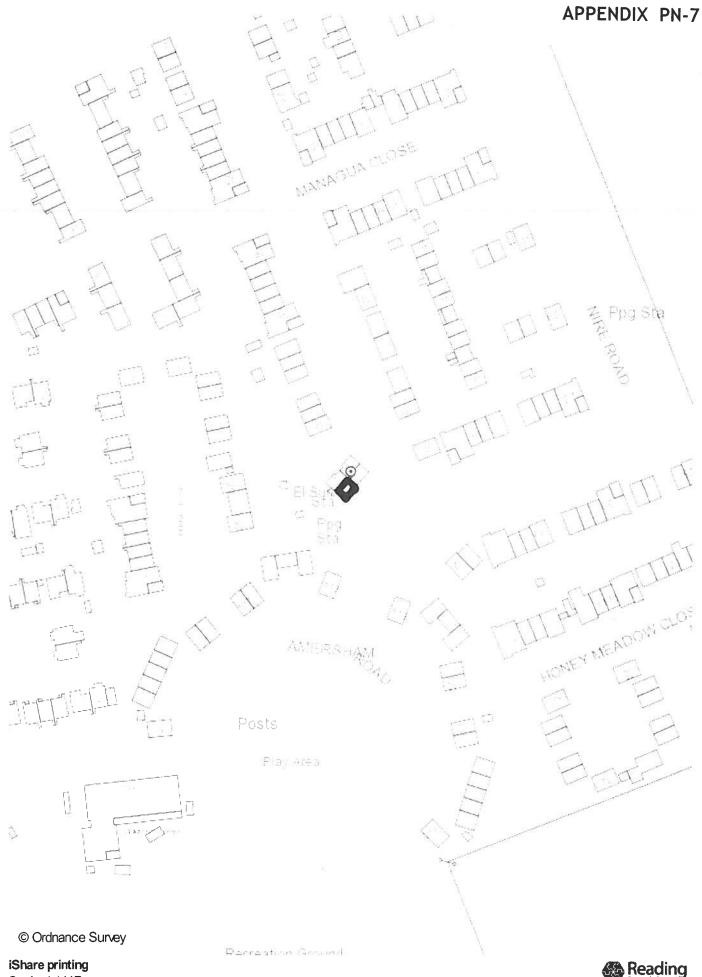
Annex 3

Conditions attached after a hearing by the Licensing Authority

Annex 4

Plans

As attached plan dated June 2011



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